



CLARK COUNTY SCHOOL DISTRICT  
CONSTRUCTION MANAGEMENT  
**LABOR BURDEN WORKSHEET**

**TO COMPLETE FORM, FILL IN THE LIGHT BLUE CELLS, OTHER CELLS WILL AUTO-CALCULATE**

(For a better view, go to Edit > Preferences > Forms, and uncheck "Show boarder hover color for fields".)

*Use most recent pay rates, fringes, tax rates, & work comp to calculate labor hourly costs for estimating purposes, subject to prevailing wage requirements if applicable. Supporting docs are required. At CCSD's discretion, billings shall be adjusted to current wage, fringe, or tax rates.*

PROJECT NAME:	<input style="background-color: #e0f0ff;" type="text"/>	PWP #	<input style="background-color: #e0f0ff;" type="text"/>
MPID/PROJECT #	<input style="background-color: #e0f0ff;" type="text"/>	* PREVAILING WAGE WORKER? (Y/N)	<input style="background-color: #e0f0ff;" type="text"/>
SF#	<input style="background-color: #e0f0ff;" type="text"/>	* LABOR CLASS.	<input style="background-color: #e0f0ff;" type="text"/>
(SUB )CONTRACTOR NAME	<input style="background-color: #e0f0ff;" type="text"/>	* PROJECT PREVAILING WAGE RATE	<input style="background-color: #e0f0ff;" type="text" value="\$"/>
WORKER NAME:	<input style="background-color: #e0f0ff;" type="text"/>	* Refer to <a href="https://labor.nv.gov/PrevailingWage/Public_Works__Prevailing_Wages/">https://labor.nv.gov/PrevailingWage/Public_Works__Prevailing_Wages/</a>	

YEAR

**WAGES (per hour)**

	AMOUNT/HR (est. Labor Burden)	AMOUNT/HR (vs Prevail. Wage)
BASE HOURLY RATE	<input style="background-color: #e0f0ff;" type="text" value="\$"/>	<input style="background-color: #ffff00;" type="text" value="\$"/>
ZONE RATE (if applicable)	<input style="background-color: #e0f0ff;" type="text" value="\$"/>	<input style="background-color: #ffff00;" type="text" value="\$"/>
OTHER TAXABLE RATES (Describe): <input style="background-color: #e0f0ff;" type="text"/>	<input style="background-color: #e0f0ff;" type="text" value="\$"/>	<input style="background-color: #ffff00;" type="text" value="\$"/>
<b>SUBTOTAL - BASIC HOURLY RATE</b>	<input style="background-color: #ffff00;" type="text" value="\$"/>	<input style="background-color: #ffff00;" type="text" value="\$"/>

Approx Annualized Wage

**BONA FIDE FRINGES (Employer contribution, per hour)**

*To be considered bona fide for prevailing wage consideration, fringe benefits should be either: 1) from a (union) collective bargaining agreement; or 2) employer contributions to a defined contribution plan (under 29 U.S.C. § 1002(34) that does not exceed 25% of the hourly prevailing wage rate; or 3) in accordance with the determination of the Labor Commissioner, where annualized calculation applies. Refer to NRS 338.035.*

HEALTH INSURANCE:	<input style="background-color: #e0f0ff;" type="text" value="\$"/>	<input style="background-color: #e0f0ff;" type="text" value="\$"/>
PENSION:	<input style="background-color: #e0f0ff;" type="text" value="\$"/>	<input style="background-color: #e0f0ff;" type="text" value="\$"/>
APPRENTICESHIP:	<input style="background-color: #e0f0ff;" type="text" value="\$"/>	<input style="background-color: #e0f0ff;" type="text" value="\$"/>
OTHER FRINGE BENEFITS (Describ <input style="background-color: #e0f0ff;" type="text"/> <input style="background-color: #e0f0ff;" type="text"/> <input style="background-color: #e0f0ff;" type="text"/>	<input style="background-color: #e0f0ff;" type="text" value="\$"/> <input style="background-color: #e0f0ff;" type="text" value="\$"/> <input style="background-color: #e0f0ff;" type="text" value="\$"/>	<input style="background-color: #e0f0ff;" type="text" value="\$"/> <input style="background-color: #e0f0ff;" type="text" value="\$"/> <input style="background-color: #e0f0ff;" type="text" value="\$"/>

**PAYROLL TAXES / WORKER COMPENSATION**

	Percentage	Taxable Wage Base		
SOCIAL SECURITY	6.20 %	Up to	\$ 184,500.00	<input style="background-color: #ffff00;" type="text" value="\$"/>
MEDICARE	%	Unlimited	NA	<input style="background-color: #ffff00;" type="text" value="\$"/>
NV UNEMPLOYMENT TAX (SUTA) (max 5.4%)	%	Up to	\$ 43,700.00	<input style="background-color: #ffff00;" type="text" value="\$"/>
FEDERAL UNEMPLOYMENT TAX (FUTA = 6% - SUTA)	%	Up to	\$ 7,000.00	<input style="background-color: #ffff00;" type="text" value="\$"/>
NV MODIFIED BIZ TAX (1.17% Gen Biz, 1.554% Fin Inst.)	1.17 %	Above	\$ 50,000.00	<input style="background-color: #ffff00;" type="text" value="\$"/>
NV CEP TAX (NA if paying max 5.4% SUTA)	%	Up to	\$ 43,700.00	<input style="background-color: #ffff00;" type="text" value="\$"/>
NET WORKER COMPENSATION INSURANCE RATE	%			<input style="background-color: #ffff00;" type="text" value="\$"/>

**TOTAL HOURLY AMOUNT**

	<input style="background-color: #e0f0ff;" type="text" value="\$"/>	<input style="background-color: #ffff00;" type="text" value="\$"/>
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PREVAILING WAGE COMPLIANCE? (Y/N)

**Reset Form**